

Production Worker

Company Description

Groupe AEM Canada Inc. (Advanced Energy Minerals) is a supplier of ultra-high-purity aluminum derivatives and a global reference in its sector for high purity, reliability, and low environmental footprint.

The AEM Group is currently expanding its operations and is seeking **Production Workers** to work at our plant located in **Cap-Chat, Gaspésie, Quebec**. This opportunity offers a unique chance to contribute to a company operating in a cutting-edge technology sector.

Job Description and Main Responsibilities

Under the responsibility of the Production Supervisor, Production Workers support operations by performing a variety of manual tasks essential to the smooth operation of the plant, including:

- Carrying out basic maintenance tasks on machines and equipment to ensure proper operation.
- Working closely with operators during maintenance interventions or repairs.
- Monitoring and reporting any anomalies, breakdowns, or hazardous situations to the supervisory team, and contributing to continuous improvement.
- Actively participating in team meetings by sharing on-site observations and contributing to the achievement of production objectives.
- Performing various related tasks in support of daily plant operations, according to operational needs.

In addition, all employees must:

- Ensure process compliance in accordance with applicable regulations, ISO standards, and occupational health and safety requirements.

Candidate's Profile

- Ideally, you have completed a **Secondary School Diploma (DES)**.
- You hold **competency certificates** in a relevant field (an asset).
- You are proficient in **French**, both spoken and written.
- You enjoy teamwork and maintain positive interpersonal relationships.
- You are curious and have strong learning abilities.
- You demonstrate resourcefulness, flexibility, and versatility.
- **Punctuality and reliability** are among your core values.

What We Offer

- A **dynamic work environment** where you can grow and develop.
- A work schedule based on **one week of work followed by one week off**, alternating between **day and night shifts**.
- An hourly wage of **\$27.58**.
- A comprehensive set of working conditions governed by a **collective agreement**, including paid leave, a full group insurance plan, and a **group RRSP**.

Don't wait—join us today!